



INTERVIEW PREP GUIDE

Answer Every Question Like a Trained Professional

Candidates who prepare with STAR method get offers 3x more often.

1

THE STAR METHOD (Every Answer)

- ◆ S — Situation: Set the scene in 1-2 sentences
- ◆ T — Task: What was YOUR specific responsibility?
- ◆ A — Action: Exactly what steps did you take?
- ◆ R — Result: Quantify the outcome (% , \$, time saved)
- ◆ BONUS: Add what you learned for senior roles

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TOP 10 QUESTIONS & TACTICS

- ◆ "Tell me about yourself" → Present-Past-Future formula
- ◆ "Why this company?" → Research + align with mission
- ◆ "Biggest weakness?" → Real flaw + active improvement
- ◆ "Where in 5 years?" → Growth-oriented, company-anchored
- ◆ "Salary?" → Research market first, give a range, not a number

3

QUESTIONS TO ASK THEM

- ◆ "What does success look like in this role in 90 days?"
- ◆ "What are the biggest challenges the team is facing?"
- ◆ "How would you describe the team culture?"
- ◆ "What do you personally love most about working here?"
- ◆ "What are the next steps in the process?"

PRO TIP: Practice out loud — not in your head. Record yourself once. The gap between what you think you say and what you actually say will shock you.

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